

# FRIDAY NIGHT FACTS

OFFICE OF FAITH-BASED AND COMMUNITY INITIATIVES



MITCHELL E. DANIELS, JR., GOVERNOR  
PAULA PARKER-SAWYERS, EXECUTIVE DIRECTOR



## News Just In...

**U.S. Department of Labor provides new publication for faith-based and community organizations on serving people with disabilities**

***Labor Department's Office of Disability Employment Policy, Center for Faith-Based and Community Initiatives, and Civil Rights Center collaborate on guidance***

WASHINGTON — The U.S. Department of Labor's Office of Disability and Employment Policy made available a brochure to help faith-based and community organizations understand federal requirements for including individuals with disabilities in their programs and activities. The department's Center for Faith-Based and Community Initiatives and Civil Rights Center also contributed to this new publication.

Section 504 of the Rehabilitation Act of 1973 requires recipients of federal financial assistance, including faith-based and community organizations, to take certain positive actions to make their facilities and services accessible and available to people with disabilities.

"Opening doors to people with disabilities need not be difficult or burdensome," said W. Roy Grizzard, assistant secretary of labor for disability employment policy. "This brochure responds to questions my agency has received from faith-based and community organizations. It attempts to debunk unfounded fears and provide useful resources for integrating people with disabilities into programs and activities."

"Today, more faith-based and community organizations are partnering with the federal government," said Jedd Medefind, director of the Center for Faith-Based and Community Initiatives. "As a result, they are serving more people with disabilities. This brochure addresses common questions relating to Section 504 requirements in plain, conversational language."

"As the Labor Department's agency responsible for implementing and enforcing Section 504, the Civil Rights Center has been pleased to collaborate with our sister agencies in developing this brochure," said Annabelle T. Lockhart, the center's director. "We look forward to continuing this partnership in answering any additional questions from faith-based and community organizations about the process of integrating people with disabilities into their programs and activities."

The brochure, *Demystifying Section 504 of the Rehabilitation Act*, is available free at [www.dol.gov/odep/pubs/fact/faith.htm](http://www.dol.gov/odep/pubs/fact/faith.htm). For more information about the department's Office of Disability Employment Policy, visit [www.dol.gov/odep](http://www.dol.gov/odep); the Center for Faith-Based and Community Initiatives, visit [www.dol.gov/cfbci](http://www.dol.gov/cfbci); and the Civil Rights Center, visit [www.dol.gov/oasam/programs/crc/aboutcrc.htm](http://www.dol.gov/oasam/programs/crc/aboutcrc.htm).

## U.S. Department of Labor: Small Grassroots Organizations Connecting with the One-Stop Delivery System

The U.S. Department of Labor's Employment and Training Administration (ETA) has announced two competitions for grants totaling \$3.6 million for faith-based and community organizations to help members of hard-to-serve populations prepare for and succeed in employment. The Grassroots Grant should provide services that focus on people who face major hurdles to employment, including welfare recipients, homeless individuals and ex-offenders. Grantees will provide personalized care and supportive services, such as mentoring or life skills coaching, to enable individuals to fully use the services of local One-Stop Career Centers. ETA expects to award 50 new \$60,000 grassroots grants. Faith- and community-based organizations are eligible to apply. The full description of the purpose, requirements, eligibility, and additional information can be found in the [April 5, 2007 edition](#) of the Federal Register. Applications must be submitted through [Grants.Gov](http://Grants.Gov) by May 8, 2007. Funding opportunity # SGA-DFA-PY-06-11.

**Contact:** Linda Forman, Grants Management Specialist - Phone (202) 693-3416; E-Mail [Forman.Linda@dol.gov](mailto:Forman.Linda@dol.gov)



### Free *Faith & Football* DVD

For the second year, the Indianapolis Colts and Harris & Ford LLC are pleased to present the *Faith & Football* DVD offering fans the opportunity to hear personal testimonies from several of your favorite Colts players. Great for church youth groups, *Faith & Football* takes a deeper look at the faith that has played a pivotal role in the lives and careers of Colts Head Coach Tony Dungy, Linebacker Gary Brackett, Offensive Guard Dylan Gandy, Defensive Tackle Corey Simon and Tight End Ben Utecht. In order to receive your complimentary copy of *Faith & Football*, please complete the [DVD Request Form](#) and mail it to the address listed or fax it to 317-297-2161.

### IRS Launches On-Line Workshop for Exempt Organizations

A new resource is available on-line to further assist faith-based and community organizations. The Internal Revenue Service has launched a new a web-based version of its popular Exempt Organizations Workshop covering tax compliance issues confronted by small and mid-sized tax exempt organizations. The free online workshop, "Stay Exempt - Tax Basics for 501(c)(3)s", consists of five interactive modules on tax compliance topics for exempt organizations, including tax-exempt status, unrelated business income, employment issues, Form 990, and required disclosures. To access this training program, please visit: [www.stayexempt.org](http://www.stayexempt.org)



### Developmental Tools for Families and Providers in Spanish

The Bright Futures Developmental Tools for Families and Providers are now available in Spanish. These tools offer a framework for families and providers to begin a conversation about how best to support healthy social and emotional development in children. The tools provide a number of tips for when, where, and how to seek help. They are available at <http://www.brightfutures.org/tools/index.html>

### Infusing Cultural, Linguistic and Ability Diversity in Pre-service Education

July 25-28, 2007 — Crowne Plaza Resort, Asheville, NC

Attend the Crosswalks National Institute for the latest information on providing field experiences, coursework, and programs that prepare personnel to work with culturally, linguistically and ability diverse young children and their families.

For details on the Institute program, a list of presenters, and additional information, go to [http://www.fpg.unc.edu/~scpp/crosswalks/pdfs/crosswalks\\_registration\\_package-3.pdf](http://www.fpg.unc.edu/~scpp/crosswalks/pdfs/crosswalks_registration_package-3.pdf)



*"Satisfaction and ultimate fulfillment are by-products of dedicated love.  
They belong only to those who can reach beyond themselves;  
to whom giving is more important than receiving."  
Barb Upham*



### **AAGP Hosts FREE Session on the "Ins and Outs of Evaluation" for Grantseekers in Indianapolis**

Grants staff and volunteers of area non-profit organizations and grants consultants can register for the "Ins and Outs of Evaluation" a free, 1.5 hour session to be presented in Indianapolis on April 17, 2007 at the English Foundation Building located at 615 North Alabama Street.

The American Association of Grant Professionals – Central Indiana Chapter will be hold a membership meeting focusing on "Ins and Outs of Evaluation" presented by Dr. Emily Rouge, Project Administrator for Evaluation from the Indiana Youth Institute. Indiana Youth Institute are recognized leaders in conducting evaluation through the development of their annual *Kids Count Indiana Data Book*, which is distributed to more than 1,800 organizations throughout Central Indiana.

Fund raisers, board members, volunteers, and others who raise money for non-profit organizations are invited to attend this meeting, which will focus on the development of evaluation plans as an essential component in the preparing grant proposals. Attendees will also have the opportunity to ask questions during the program.

The session will take place at The English Foundation Building in Rooms 6/7 from 9:00 a.m. to 10:30 a.m. Please RSVP by April 16<sup>th</sup> to Ashley Hungate at [ahungate@bmv.IN.gov](mailto:ahungate@bmv.IN.gov).

### **"Celebrating the Whole Child" Conference**

"Celebrating the Whole Child," the first annual Early Childhood Conference sponsored by Purdue University North Central, Michigan City Area Schools, Imagination Station Child Development Center, and the LakePorte Chapter of IAECYC. This conference will be held on Saturday, May 19, 2007 at Purdue North Central in Westville from 8:00 am until 4:30 pm. This will be a wonderful day of celebration and learning for anyone interested in the lives of young children! Registration information can be found at: <http://www.pnc.edu/ce/General/childconfHP.htm>



### **Call for Presenters**



The Child and Adolescent Committee and its parent organization, the Indiana Council of Community Mental Health Centers, Inc. are currently in the process of planning their 2007 conference and are soliciting proposals for presentations. The Summer Quarterly Membership Meeting and Child & Adolescent Conference will be held at the French Lick Casino & Resort, July 26-27, 2007.

The conference goals include offerings for novice treatment providers, advanced clinicians, and family member consumers. Topics may include anything applicable to child & adolescent services. Some areas of interest identified from attendees in evaluations last year included:

working with adolescents who are self harming/suicidal, infant/toddler mental health, medications used with youth, family therapy, treatment of borderline personality disorders, bipolar/mood disorders and teaching parenting skills.

If interested in presenting please contact Patric McDowell at (317) 684-3684 or by e-mail at [pmcdowell@iccmhc.org](mailto:pmcdowell@iccmhc.org) and request the call for presentation form.

A Faith Based Community Event

strengthening  
**Family Ties**  
 Through Networking: Youth Focus



Indiana Healthy Marriage and Family Coalition, Inc.  
 Presents Its

### 3<sup>rd</sup> Annual Family Conference & Marriage Retreat

In partnership with Delta Sigma Theta Sorority, Inc., Indianapolis Alumnae Chapter and  
 St. Vincent Hospitals & Health Services & Jubilee Center

**April 25 - 28, 2007**

*Madame C.J. Walker Building*

617 Indiana Indianapolis, Indiana 46202

4/26/07 @ 7:45 a.m. - Registration & Exhibit Booths Open • 8:00 a.m. - 4:00 p.m. Workshops & Luncheon



**Family Dinner • April 26, 2007 6:30 p.m. - 8:30 p.m.**

**Featuring Ms. Deloris Jordan**  
**Author, Lecturer & Parent of Michael Jordan**  
**Book Signing: "Family First"**  
**\$40.00 - dinner only**

#### Conference Information:

4/25/07: FranklinCovey Capacity Building Workshop 12p-3p  
 4/26/07: Luncheon Speaker: Sheila M. Smith-Anderson, Exec.  
 Dir. Leadership Development St. Louis Public Schools  
 4/27 - 4/28/07: Marriage Retreat - "Let's Get It On"  
 To Register for the **3<sup>rd</sup> Annual Family Conference &  
 Celebration** call (317) 927-9558 or visit: [www.ihmfc.org](http://www.ihmfc.org)

Registration fees: Early registration: Single \$45; Couple  
 \$80; Luncheon Only \$35; Dinner Only \$40; Full conference  
 for single \$75; and Full Conference for Couple  
 \$140. Late registration beginning April 16, 2007: Single  
 \$55; Couple \$100; Luncheon Only \$35; Dinner Only \$40;  
 Full conference for single \$90 Full Conference for Couples  
 \$160.